

# **CAPABILITY STATEMENT**

#### **CORE COMPETENCIES**

Talent Building Associates, LLC is a consulting and development firm offering support too small to larger organizations. Our firm works with business enterprises and organizations by providing in depth coaching, expansion services, HR support, business planning, mentor matching, executive headhunting, and leadership development on an interim or continual basis.

You may be in need of some support in:

- Developing your human resource department
- Seeking executive level talent for your organization
- Implementing or executing a new project

Our team is highly trained to fill a void during your time of need for the following services:

- ▶ Diversity Training
- > Team Building
- > Creating Training Content & Curriculum
- Develop Process/Procedures
- ▶ Leadership and Training
- Organizational Analysis

- > Executive Coaching
- Time Analysis
- Process Improvements

### PAST PERFORMANCE

Not-For-Profit - Worked on an interim basis to complete organizational analysis, policy creation, and management level placement for organizations such as Alive and Well, House of Dawn and Bethany Place. We have assisted in restructure and support in programmatic change.

For Profit- Worked to develop several small businesses in the Metro East area Physicians Management Services, Nina's Studio, and Ladies Locker Room. We have also assisted with coaching these businesses with expanding and branding within existing organizations.

Coaching and Training - Worked to support and develop entrepreneurs and management level employees with leadership development.

#### **SYSTEMS**

- Microsoft Office Suite > Clarity Systems
- QuickBooks
- Sage
- Bill.com
- Peoplesoft
- Accountant's Trial Balance
- Asset Keeper
- **Depreciation Solutions**

## **CERTIFICATIONS**

- > State of Illinois Central Management Service WMBE 4/2020
- **GATA** Certified

#### WHAT SEPERATES TBA

- Minority and Women Owned **Business**
- Skilled in for profit and nonprofit business services and operations
- Diverse offering of business and career services

## CODES

Duns #: 116957628

NAICS Codes: 541611,541612,541613

CAGE code: 88VS1

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